

Environmental and Sustainable Policy

We are committed to sustainability as a guiding principle within our work at ViberOptix. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations and to maintain the company's resilience to environmental risks and impacts.

1. Our environmental/sustainability action:

We aim to promote good working practices as well as inspiring a sense of environmental responsibility to the wider sustainability agenda. We will assess the environmental impacts of our operations and set objectives and targets in order to improve our environmental performance. We will regularly review these targets.

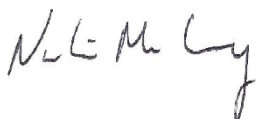
2. Our commitment is to:

We commit to continuously improving our environmental performance and to the integration of recognised environmental management best practice into our business. We are specifically committed to and will:

- promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce;
- reduce the use of energy, water and other resources;
- minimise waste by reduction, re-use and recycling methods;
- ensure that our policies and services are developed in a way that is complimentary to this policy;
- identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives;
- provide appropriate resources to meet the commitments of this policy; and promote and encourage involvement in local environmental initiatives/schemes;
- Review our environmental policy regularly.

We view environmental legislation and regulations as minimum standards to work to, and often aim to go above and beyond rather than just sticking to the minimum required by law. We aim to use our social media and communications platforms to increase awareness of environmental issues, and reduce our negative impact upon the environment. We also work in partnership with our suppliers and other organisations to raise awareness and share environmental best practice advice and information.

Chief Executive Officer:

A handwritten signature in black ink, appearing to read 'N. L. M. Ly'.

Date: 23rd September 2022